

◆ THE INSIDER ◆

January 2, 2009

Hope everyone has a Happy and Healthy New Year.

By Linda Schmitt

This year for the holidays we did something different with our donation from Reinhart Foods. In the past all those employees that worked the 4 holidays during Christmas time were eligible to win one of 4 hams that Reinhart donated. This year I asked them to bring in apples, bananas, and other food items to put in the break room for all to enjoy. Winning a ham a few days after Christmas when most of us are still eating ham leftovers, was not a great prize and this way everyone has the opportunity to enjoy a treat. Let me know if this is what you would prefer me to do in the future.

We served over 50 guests on Christmas day and it is my understanding that everyone was happy with their meals. Thanks to everyone that helped our guests and a special thanks to my Dietary staff and Activities for their extra efforts.

REMINDERS

By Barb Langreck

YEAR END REMINDERS

The end of the year is upon us. W-2's for 2008 will be mailed by the end of January. Please make sure that we have your correct address on file. If you do need to change your address, please complete the appropriate section on the Payroll Adjustment Form and turn it in to the human resource office.

BENEFICIARY CHANGES

The end of the year is a good time to make any changes that need to be made to your beneficiaries for your 401k or your life insurance policy. Your beneficiary is the person or persons who will be entitled to your 401k money and/or your life insurance policy in the event that something happens to you. If you don't remember who your beneficiary is or you want to make a change, please stop by the human resource office.

HEALTH CLUB REIMBURSEMENTS FOR 2008

If you participated in the Health Club Membership benefit for 2008 and believe that you meet the criteria of averaging 10 workouts or more per month, please ask your health club to print out your attendance records and turn this report in to Barb Langreck in Human Resources. If you meet the criteria, you will be eligible for reimbursement for your health club dues for the year. If you have any questions, please call me at ext. 101.

November Anniversaries

We would like to give recognition to the following employees who had years of service in November. These employees were not listed in the November's Insider issue. Each one will receive a \$10 clothing certificate.

5 Years Deborah Parizo
1 Year Jennifer Larson

December Anniversaries

We would like to recognize the following employees who had years of service in December. Each one will receive a \$10 clothing certificate.

11 Years Diane Lokken
10 Years Carol Fimreite
7 Years Krissy Woodford,
5 Years Jenny Halbleib
4 Years Sarah Weix
3 Years Tonya Shakal, Shelly Shipley, Deb Horner
2 Years Mary Ellen Short, Jeanie Kettner
1 Year Judy Johnson-McCabe, Monica Leclair,
Sandy Endle, Rebecca Brown

January Birthdays

01/01	Jay Brogelman
01/02	Mark Mesang
01/04	Erin Palmer
01/05	Stephanie Hagen
01/07	Jean Jolley
01/08	Nancy Rose, Jaclyn Center
01/09	Sara Holmes
01/10	Judy Wolter, Tammy Thompson, Whitney Strobush
01/12	Laurie Rabl-Diemert
01/13	Heather Osborn, Alicia Schaub, Annie Geraghty
01/14	Lisa Paine
01/15	Karn Bates, David Lind, Tania D'Lamatter
01/17	Christine Gilbert
01/18	Leslie McVinnie
01/19	Jan Hayden, Jessie Higgins
01/20	Shannon Tanzer, Shannon Hoppenworth
01/21	Rebecca Kowalczyk
01/22	Joanne Cowan, Dana Wedward, Jen Schofield
01/27	Jill Hintz
01/28	Lora Allen, Krissy Woodford
01/29	Megan Kado



Welcome **New Employees to Dove Healthcare/Orchard Hills!**

Liz Fryseth	CNA
Danielle Crotty	CNA
Christine Gilbert	CNA
Kelley Starks	CNA
Leona North	Housekeeping
Elizabeth LaPorte	CNA
Samantha Milas	CNA
Kayte Fremstad	CNA
Katie Hebert	CNA
Julie Roshell (Wolf)	CNA
Afton Aubart	CNA
Tina Donatell	CNA
Rebecca Nelson	CNA
Stefanie Jorgensen	CNA
Nikki Verhulst	CNA
Terri Owens	RN
Jessica Bartaszewicz	CNA
Laurie Rabl-Diemert	Social Worker
Lisa Paine	CNA
Sharon Craker	Billing/Accounts Receivable Asst.
Shane Renner	NT

**Did you hear????**

Dove Healthcare and Orchard Hill employees are able to purchase scrubs at Uniforms Direct (Oakwood Mall Store) at a 15% discount on all purchases. We are also set up with the company to do payroll deductions. The guidelines that you need to follow for payroll deduct purchases are as follows:

To show proof of employment, please take along your recent paycheck stub

The max that you can payroll deduct is \$100.00

You can allocate your payroll deduction from no more than two paychecks

If you have any questions please contact the Human Resource Department.

December 16, 2008

To everyone at Orchard Hills who helped take care of my father, Sylvan Winkler, in some way or another.

Even though my dad was a resident of Orchard Hills for only three short months, I know he truly enjoyed those three months. Dad really loved staying at Orchard Hills. I know he considered Orchard Hills to be his home. It was obvious to see he was comfortable there just in the way he teased everyone. Can anybody wiggle their nose and ears yet?

I know there were some tough moments. I also know that Dad was taken care of and treated very nicely. Dad always commented on how clean his room was. Dad didn't quite understand why his clothes were picked up to be washed so often at first. Once I explained to him that there were 30+ other residents with clothes, he realized there were a lot of clothes to wash each day. Dad really liked the food too. There were several times when Dad was at my house he would mention that he should get back for afternoon snack time, supper, or evening snack time. He also got used to the cost each month. In the end he thought it was a pretty good deal – "They will even cut my fingernails". And he is a true tightwad. Remember his black high water pants? We went out to eat at a restaurant one night and as he was getting out of the car I asked him if he knew his pants weren't zipped up. He just told me, "Yup. I know", and went right into the restaurant.

I have nothing but praise for the Orchard Hills facility and the entire staff. From Angela who gave the tour, Jennifer who conducted the initial survey, Darlene who checked him in, "the big girl" who let Dad know he couldn't cuss at her, and everyone else whose names I cannot actually remember.

Thank you for making Dad's stay so nice,



Bruce Winkler

Dear, Dove Healthcare

We would like to thank you for your generous donation of a box
of food and leashes to the Eau Claire
County Humane Association.

Without the support of people like you, our organization would not survive.

Your thoughtful donation will help us care for homeless pets in Eau
Claire County.

Thank you so much!

Sincerely,

Eau Claire County Humane Association

Dear Sir,

I wanted to write to Thank
you for the wonderful way DOVE
staff facilitated our families
Thanksgiving Dinner at Dove. My
mom - Elsie Bruwer is a patient
here. We had 24 family members
& it was a wonderful Thanksgiving.
Katie Kyndely