

# **DOVE HEALTHCARE**

## **Benefit Programs**

At Dove Healthcare, we provide a comprehensive benefit package which is available to full and part time employees. Dove Healthcare employees are supported by proven management and rewarded with the following benefits:

### **Health Insurance**

- Allows you to choose your own doctor
- Wellness Program participants receive a significant discount to their premium
- Preventive care component covers the cost of routine physicals

### **Dental Insurance**

- Comprehensive coverage with no deductible
- Affordable premiums
- Orthodontic benefit is included

### **Life Insurance**

- Free benefit, fully paid for by the company
- \$15,000 benefit

### **Wellness Program**

- Free benefit, fully paid for by the company
- Participants receive a discount on their health insurance premium
- Includes health risk assessment, personal wellness profile, fitness challenges, and education opportunities

### **AFLAC**

- Various voluntary insurance products available to purchase
- Benefits are portable

### **Flexible Spending Account**

- Allows you to pay for medical and child care expenses with pre-tax dollars

### **Paid Time Off**

- Begin accruing hours immediately
- Automatic rollover of unused hours from year to year

### **401k Plan**

- Includes a company match
- Flexible plan which allows you to make changes at any time

### **Child Care Reimbursement**

- Up to 20% reimbursement toward child care expenses
- Employees can use any daycare provider

### **Health Club Membership**

- Company pays first three months' dues
- Employee may qualify for full reimbursement at the end of the year

### **Bereavement Pay**

- Up to three paid days off in the event of a death in your immediate family
- One paid day off in the event of a death in your extended family

### **Employee Assistant Program**

- Free benefit, fully paid for by the company
- Confidential counseling available

### **Uniforms**

- Two sets of uniforms given to all new employees
- We recognize casual day on Fridays

### **Tuition Reimbursement**

- Up to \$1,000 reimbursement per year

*For questions about our benefit package, please contact the Human Resource Department at 715-552-3953, ext. 101.*

## **DOVE HEALTHCARE NURSING & REHABILITATION**

### **Reward and Recognition Programs**

We value our employees at Dove Healthcare Nursing & Rehabilitation. The following is a listing of the Reward and Recognition Programs that we offer our employees:

**Employee and Rookie of the Month**

**Quarterly Perfect Attendance**

**Idea of the Month**

**Employee Referral Incentive**

**Resident Referral Incentive**

**Safety Incentive Program**

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